

# ALEC REED ACADEMY

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Principal and CEO: Phil Cosby - BSc (Hons), MA



8<sup>th</sup> September 2022

Dear Parents/Carers

We are very pleased to have your children back in school for another academic year. As you are aware from Mr Cosby's recent letter, our recent examination results at GCSE and A level were superb and we are confident that future cohorts will achieve even better results. However, for this to happen we need to work together to support and challenge our students to reach their full potential.

In order to maintain the highest expectations and standards for learning and from listening to feedback from parents and students; we have made some tweaks to our behaviour for learning policy to make it more consistent. The main foci are; consistency of achievement points, mobile phones and the organisation of detentions.

Mobile phones can be a source of distraction and are often a tool for kind or unwanted comments. With this in mind they are not allowed to be used, seen or heard during school time or on the school site. The exception to this is if a member of staff has specifically given permission for a student to use their phone in the lesson. If a mobile phone is seen, it will be confiscated and if it is a first offence, it will be returned at the end of the day. Refusal to hand over a mobile phone will result in a 45 minute detention the following day as well as confiscation. If there is a second or subsequent offence, the phone will be kept in the school safe for 24 hours until a parent collects it. In the event that a child or parent need to contact each other, this must be done by contacting the SAFE worker for your child. There should be no need for a child to call home during the school day using a mobile phone.

Positive reward points as well as behaviour points are logged on Class Charts. Please check this daily so that you are aware of all the great things that your child is doing as well as to note if a behaviour point has been issued. This will give you the opportunity to have a discussion with your child about their day and also support us in upholding high expectations. If your child receives several achievement points in a day, they will be recognised. However, if your child is issued a detention, it will be logged automatically on class charts with the detention set for the following day after school. You will always be notified through Class charts 24 hours in advance, but it is your responsibility to check. We recognise that occasionally appointments afterschool occur, however we ask for your support in ensuring students complete any detentions issued.

Students are expected to be in full school uniform every day they attend school. Thanks to the parents that donated uniform over the summer, we now have a small supply of good quality items available to distribute. Please complete this short form to request a pre-loved

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item: <https://forms.office.com/r/VNK6n0eQnt>. If anyone else would like to donate good quality blazers, jumpers, trousers, skirts and shirts, please drop them off at reception. If for any reason your child does not have full uniform, please contact their SaFE worker who will provide suitable replacements for them in the short term which they are expected to wear. If you would like to discuss this further please contact your child's year team.

Please note that there is a Year Ahead evening planned for parents of each year group during the Autumn Term. You will be given more information prior to these events but the key dates are:

Year 7 Thursday 3 November  
Year 8 Tuesday 13 September  
Year 9 Wednesday 28 September  
Year 10 Thursday 6 October  
Year 11 Wednesday 12 October

During these evenings, there will be an opportunity to meet key staff for the year group as well as to hear how we can work together to support your child at ARA. You will get some tips on how to keep your child safe regarding social media, a topic which is raised regularly by parents. You will also be able to ask questions and voice any concerns you have about the year ahead.

We look forward to working with you for the next academic year and to seeing you at the Year Ahead evening for your child.

Yours Faithfully

**Ms D Browne**  
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