

LMI Bulletin

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CONTENTS

- [National news](#)
- [London and Regional news](#)
- [Useful websites](#)
- [Future events](#)

NATIONAL NEWS

National Careers Service resources (no link)

The National Careers Service new e-packs are now available. You can order your free copy by calling 0800 100 900.



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- designed in line with the
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[Drones and the economy in 2030](#)

An interesting article published by the Guardian talks about the positive effect, in the long run, that drones will have on the UK economy in many sectors including construction, defence, energy and logistics. PwC estimate that there will be 628,000 people working in the drone economy in highly skilled jobs.

[Amazon are recruiting](#)

Amazon are recruiting and have 2,500 permanent roles to fill including roles for software developers, engineers and technicians. There are also roles for those seeking entry-level positions and on-the-job training.

[Young Enterprise Scheme](#)

The Young Enterprise (YE) Scheme are promoting their next programme for which registration opens on 1st September.

The programme, which supports seven of the eight Gatsby Benchmarks enables participants to gain entrepreneurial and life skills.

How does it work?

Young people are challenged to set up and run a real business over an academic year. They are given £10 to start their business and make all the decisions around company name, creating a business plan, managing finances and selling their product via the YE UK marketplace and at trade fairs. Support is provided by a volunteer business leader and a free three-hour Masterclass Programme is provided for up to 30 x Y9 students interested in taking part. The aim is to make a profit from the original £10 provided.

[Future First](#)

Future First wants to see every state school and college supported by a thriving alumni community which improves students' motivation, confidence and life chances. They have worked with more than 900 schools and colleges and have over 200,000 alumni signed up to their network. The programme can make it easy for schools or colleges to effectively harness the talent, time and support that former students can bring.

Future First help build and engage alumni community for schools. Former students return to share experiences and insights into the world of work, training and education after school. Because they went to the same school, students can relate to alumni and visualise their own pathway from the same starting point. Alumni can support in a range of ways: as inspiring role models, as mentors, in-class support for the curriculum, providing work placements, as governors, as fundraisers or other volunteers.

If you would like to find out more about the Future First programme and how it can work for you, please get in touch with Joy Upchurch on joy.upchurch@futurefirst.org.uk.

[Guide to higher and degree apprenticeships](#)

A guide to higher and degree apprenticeships has been published by the government which is downloadable. The Higher and Degree Apprenticeship Listing of all the higher and degree vacancies that are live on [Find an apprenticeship](#)

[The Retail Sector](#)

We must acknowledge that many high street shops are closing branches or closing, the latest being budget store Poundland. An interesting article published by the BBC, however, highlights data produced by the Local Data Company which recognises those service outlets which are growing, i.e. more premises opened in 2017 than closed.

Biggest risers by net increase: Barbers 624; Beauty salons 388; Tobacconists 381; Cafes 353; Nail salons 176; Restaurants and bars 174; Coffee shops 158; Pizza takeaways 145; Health clubs 100; Mobile phones 97; Bars 94; Chemists 91; Funeral directors 85; Pizzerias 78; Tattooing 77; Chinese takeaways 77

Online retailing sales increased to 17.3% in the year to April, from 16.1% the previous year. The article also highlights 'the biggest fallers' in 2017 with Pubs, Banks and Financial Institutions being the highest.

[A growing industry](#)

Farming is a fast-changing industry with Agri-tech taking over from traditional farming methods. A reflection of this is the government investment of millions of pounds into developing new technologies and environmentally friendly products through enabling agricultural research to take place at universities and research centres within the UK.

[New Skills Shortage bulletin from the EDGE Foundation](#)

Edge Foundation are publishing a series of sector shortage bulletins which highlight the skills shortage British businesses are facing. The first [report](#) is on the Engineering sector. Edge's Director of Policy and Research who compiled the report said '*All the evidence indicates that UK plc is facing a recruitment crisis. Altogether, 203,000 people with Level 3+ engineering skills are needed to meet expected demand, but we are seeing skills shortages right across the board and in all kinds of jobs. In construction, the next three to five years will see a 90 per cent increase in demand for management skills while 68 per cent of building firms are struggling to recruit bricklayers*'.

Stereotyping

A study by CareerBuilder finds that gender is no longer determining which roles people apply for. Almost 24% of new jobs from 2009 - 2017, traditionally held by males were taken by women. The study reveals the percentages of women that took new jobs in these occupations:

- Lawyers: 48%
- Veterinarians: 48%
- Marketing managers: 47%
- Chemists: 42%
- Emergency medical technicians and paramedics: 40%
- Surgeons: 31%
- Chief executives: 28%

At the same time, men also took on roles traditionally held by women.

- Education administrators in postsecondary schools: 49%
- Elementary school teachers (not including special education): 49%
- Interior designers: 41%
- Human resources managers: 37%
- Nurse anesthetists: 37%
- Physician assistants: 36%
- Public relations specialists: 36%

The highest category of occupation is for professional occupations with just a small difference between the percentage of males working in the industry than females at 4% i.e. 52% male and 48% female.

The breakdown by gender into broad occupational groups in London is shown below. It shows, however, that large disparities still appear in other sectors. The care sector for example, sees 79% females working in this sector and 80% are males working in skilled trades and process and plant industries.

Occupation	All persons Nos	Males Nos	Males %	Females Nos	Females %	Difference in numbers between males and females	Difference in % between males and females
Total	4,627,200	2,528,300	55%	2,098,900	45%	429,400	10%
11 Corporate managers and directors	417,000	279,900	67%	137,200	33%	142,700	34%
2 Professional occupations	1,182,300	613,600	52%	568,700	48%	44,900	4%
3 Associate professional and technical occupations	807,300	456,700	57%	350,600	43%	106,100	14%

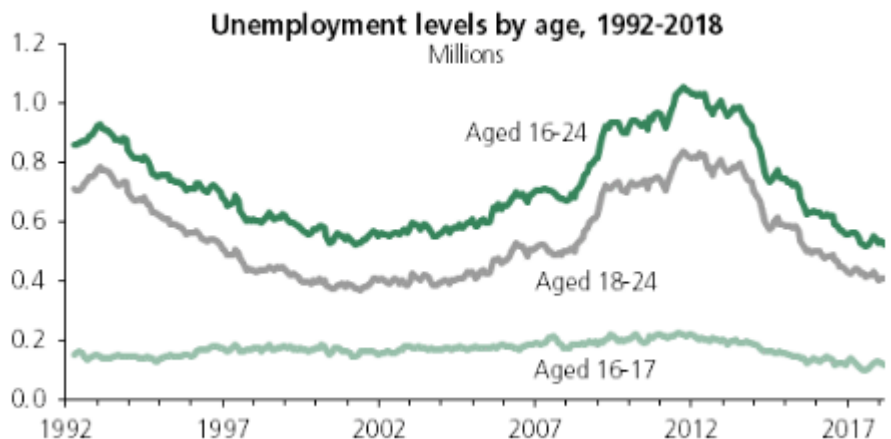
4	Administrative and secretarial occupations	451,300	143,300	32%	308,000	68%	164,700	36%
5	Skilled trades occupations	344,600	308,700	90%	35,900	10%	272,800	80%
6	Caring, leisure and other service occupations	329,100	70,400	21%	258,700	79%	188,300	58%
7	Sales and customer service occupations	313,400	138,700	44%	174,700	56%	36,000	12%
8	Process, plant and machine operatives	201,500	182,100	90%	19,400	10%	162,700	80%
9	Elementary occupations	407,500	223,200	55%	184,300	45%	38,900	10%

Source: Nomis 2017

Youth unemployment

520,000 young people aged 16-24 were unemployed in February-April 2018, 17,000 fewer than the previous quarter and 43,000 fewer than the year before.

The unemployment rate (the proportion of the economically active population who are unemployed) for 16 – 24-year olds was 11.9%, down from 12.5% a year ago.



The unemployment rate for 16 – 24-year olds not in full-time education was 10.5%, compared to 10.7% a year ago. For more facts on youth unemployment follow the link above.

T Levels

Some more useful information has been published on the Department for Education's response around T Levels.

[Inward investment creates many new jobs](#)

Figures from the Department of International Trade show that 75,968 new jobs were created across the UK in 2017/18 as a result of inward investment. Wholesale, food and drink, electronics and infrastructure sectors all saw a growth in new jobs.

[New Careers Hubs](#)

Following a pilot in the North East 20 Careers Hubs have been announced across the UK to transform careers education for young people. They have been allocated funding to enable them to embed the eight Gatsby Benchmark standards.

LONDON AND REGIONAL NEWS

[Manufacturing on the increase](#)

Manufacturing, according to a report by Integra People, reveals that 60% of manufacturers reported an increase in sales and this is expected to rise again before the year end. Of 300 SME manufacturing companies surveyed, 53% said they would be hiring more employees in the second half of the year

[UK employment ranks for young people](#)

An interesting report has been published which compares the number of graduates in employment in the UK compared to some other European countries, with Malta having the highest employment rate followed by Iceland and then Germany. The UK ranks 12th. ONS have revealed that there has been a decrease in the number of 18 - 24-year old NEETs of 5% since 2016 - a drop of 35,000.

[Skills for Londoners – skills and adult education strategy](#)

'Skills for Londoners' the skills and adult education strategy has been published. The Mayor, Sadiq Khan's vision is to:

- Empower all Londoners to access the education and skills to participate in society and progress in education and work
- Meet the needs of London's economy and employers, now and in the future
- Deliver a strategic city-wide technical skills and adult education offer

The full report can be downloaded from the link above.

200 jobs to be created in London

200 UK employees will be taken on in the UK with the expansion of London-headquartered firm Funding Circle. Funding Circle is a lending service for small businesses.

Resource of the month (no link)

Please find below an infographic depicting the top skills being sought in online vacancies within the Finance and Insurance sector within our London boroughs over the last 12 months. If you would like a pdf of this infographic please contact srobson@educationdevelopmenttrust.com



1600 new jobs for the Tech industry

The Prime Minister has announced that the Tech Industry will create 1,600 new jobs. Currently, according to Tech Nation, a new digital tech job is created every 50 minutes. This report highlights some new announcements for expansion of the industry which include the opening of the second UK data centre by US cloud provider Salesforce in 2019 and 200 new jobs over the next three years with NTT Data with the opening of a new office and innovation centre. For more details of other programmes please see the article.

Did you know?

- The population of London grew by 1.2 million in the 10 years to 2017?
- 56% of the prime working age population of London with a degree-level qualification (NVQ Level 4+) was 56% in 2017 (40% rest of UK)?
- London is more highly qualified than the rest of the UK and Europe?
- There were 5.9 million jobs in London in June this year?
- Admin and Support Services had the largest job growth (+26,000 jobs?)
- 259,611 residents over 16 were unemployed in the three-month period Feb to April 2018 but almost 4.73 residents over 16 were employed for the same period.

USEFUL WEBSITES

- <https://tastycareers.org.uk/> - a website produced by the National Academy for Food and Drink which gives information on careers in the food and drink sector.
- <http://careers.nationalgrid.com/new-talent/apprentices> - National Grid website advertising careers, apprenticeships and case studies from current/past apprentices
- <https://www.allaboutschoollavers.co.uk/news/article/509/the-best-cities-to-study-in-for-a-career-in-the-uk-games-industry> - best cities to study for a career in the games industry

FUTURE EVENTS

- 12 September – Jobido Higher, The Old Truman Brewery, Brick Lane, 5.00 pm – 9.00 pm - <https://www.eventbrite.co.uk/e/jobido-higher-london-tech-job-fair-tickets-47030736198?aff=ebdssbdestsearch>
- 13 September – Watford Jobs Fair, 10.00 am, The Langley Banqueting & Conference Suite, 45 High Street, Watford, WD17 1AZ - <http://www.watfordjobsfair.co.uk/>
- 19 September, Spelthorne Careers Fair, Kempton Park Racecourse, 12 noon – 7.00 pm - <https://www.eventbrite.co.uk/e/spelthorne-skills-and-careers-fair-tickets-41105729343>
- 20 September – London Tech Job Fair, 6.00 pm, WeWork, Moorgate <https://www.eventbrite.co.uk/e/london-tech-job-fair-autumn-2018-tickets-43385837207?aff=ebdssbdestsearch>
- 21 and 22 September – London Jobs Show, Westfield W12. <https://www.eventbrite.com/e/london-job-show-w12-21st-22nd-september-2018-tickets-47296755870?aff=ebdssbdestsearch>

- 29 September, Primary and Social Care Job Fair (venue tbc) 10.00 am – 4.00 pm
TBC - <https://live-ps-dnn3.azurewebsites.net/careers/London/Events/primary-social-care-job-fair>
- 29 September, London Engineering and Tech Apprenticeship and Graduate Fair, Bishopsgate, 12.00 – 4.00 pm. <https://www.eventbrite.co.uk/e/london-engineering-tech-apprenticeship-graduate-careers-fair-2018-tickets-42610135061?aff=ebdssbdestsearch>
- 11th October – Westminster Creative Talent Festival – 10.00 am University of Westminster - <https://www.eventbrite.co.uk/e/westminster-creative-talent-festival-tickets-46792229819?aff=ebdssbdestsearch>
- 13th October 9.00 am at Kings Cross - BAME Careers Conference (Inspirational Careers Talks). <http://www.stretchconference.com/>
- 12th and 13th October – London Job Show, Stratford City – all day. <https://www.eventbrite.com/e/london-job-show-stratford-12th-13th-october-2018-tickets-47298116941?aff=ebdssbdestsearch>
- 12th and 13th October - What Career Live? London Olympia 10.00 am – 4.00 pm <https://www.whatcareerlive.co.uk/london>
- 26th October – Watford Jobs Fair – Watford Football Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/watford-jobs-fair-tickets-39769874766>
- 27th October – Pupillage Fair – 10.00 am – 4.00 pm <https://www.eventbrite.co.uk/e/the-bar-council-pupillage-fair-2018-tickets-45289724786?aff=ebdssbdestsearch>
- Friday 23 and Saturday 24 November, Skills London 2018 - 9.30 am - 4.00 pm ExCel, London - <http://skillslondon.co.uk/>