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NATIONAL NEWS

[Top Employers UK 2018](#)

The Guardian have published their list of Top Employers UK 2018, selected for good HR practice. The list, which is available in alphabetical order, can be accessed via the link above.

[An alternative option for earning whilst learning](#)

The University of London are aiming to increase the number of part-time, working students by offering an online computer science course for up to 3,000 students. The annual cost of this degree will be £5,650 per annum and will enable students to work whilst they study.

[How could offshore wind look in 2050?](#)

The Offshore Renewable Energy Catapult has produced their vision of how an offshore wind farm could look by 2050. Using, autonomous robots and drones, it's interesting to take a look at how things could develop. With advances in technology, the Catapult say that within 12 years, a third of the UK's electricity demand will be met by offshore energy.

[What you may not know about degree apprenticeships?](#)

An article in the Which magazine attempts to dispel a few myths around degree apprenticeships.

[IBM Apprenticeships](#)

IBM are offering Technical, Business and Degree apprenticeships. They range from Level 3 to Level 6 with a starting salary of £18,000 per annum and with opportunities nationwide.

Chancellor's Spring statement

As part of the government's commitment to deliver three million apprenticeship starts by 2020 the chancellor's spring statement speech highlighted the financial commitment of £80 m to help small businesses to take on apprentices. He also reiterated the support to help employers prepare for T levels and the fact that funding will be made available to employers to assist with the preparation of T level work placements.

Underpaid workers

The Government has published the names of 179 employers who have been underpaying the National Minimum Wage. These range from Wagamama and Thursdays (UK) Ltd (who trade as TGI Friday's) with underpayments over £50,000 and over 2,000 people affected in each business, to a Pizza company in Tower Hamlets underpaying £101 to one worker. The sectors with the largest number of businesses affected are:

- Hospitality: 43 employers named for underpaying 5,726 workers a total of £460,459
- Hairdressing: 19 employers named for underpaying 152 workers a total of £43,938
- Retail: 18 employers named for underpaying 85 workers a total of £27,332

Six reasons behind the High Street crisis

An Interesting article from the BBC looks to explain what has been affecting retail, specifically with the closures of stores such as Toys R Us and Maplin. The report explores reasons such as the continued shift to internet shopping and rising overheads, particularly with regards to payroll.

Graduate salaries 2018

CareerExperts have shared information from Bridgewater Graduates recruitment company on what you can expect to be earning as a graduate in 2018 including an infographic depicting salary by some occupations.

Midwifery training places to be created

The government plans to create over 3,000 midwifery training places over the next four years across England in an aim to tackle the midwife shortage.

LMI for industries

People 1st have produced some useful labour market information entitled 'industry skills and workforce profiles' for the Aviation, Bus and Coach, Facilities Management, Financial Services, Hospitality and Tourism, Retail and Travel industries.

Additional funding for children with SEND

New steps have been announced by the [government](#) to support more positive outcomes for children with additional needs. This has been welcomed by the London Councils who highlighted the [shortfall in special needs funding to the tune of £100 million in 2016/17](#).

HGSBs are looking for people with the right skills

A new report on high growth small businesses (HGSBs) has found that the group created one in five jobs in 2015/16 across the UK. This equates to 3,000 jobs each week. One of the key findings of the report is that 61% of HGSBs find difficulties in finding staff with the right technical and practical skills.

Airtasker launch in UK

[Airtasker](#), an Australian service provider company have launched in the UK and are set to create many jobs. The company provides Handyman services, Garden maintenance, pick-up and delivery, house cleaning, removals assembly, computer and IT support to mention a few. They could be a good source of part-time work alongside studying?

LONDON AND REGIONAL NEWS

Construction opportunities in London?

Balfour Beatty have won a contract worth £200m to build student accommodation/offices in the City of London on behalf of Urbanest. This latest contract comes in addition to the 32-storey tower they are currently building in Vauxhall. One to watch for construction opportunities perhaps?

Employment projections by borough to 2050

The London data store have produced a projection of employment by borough to 2050. Every borough will see a rise in numbers employed. The City of London will reach 705,000 employed by 2050 – an increase of 178,000 on 2016 figures.

000s	2016	2021	2026	2031	2036	2041	2046	2050
Barking and Dagenham	58	59	61	63	64	65	65	65
Barnet	159	165	172	179	185	189	192	194
Bexley	82	84	87	91	94	96	98	99
Brent	135	138	141	145	148	149	150	150
Bromley	126	130	134	138	142	144	146	148
Camden	376	393	414	445	455	471	484	493
City of London	527	587	608	617	643	667	688	705
Croydon	140	146	147	150	152	153	154	154
Ealing	155	159	162	167	170	171	172	173
Enfield	123	126	128	132	134	135	135	135
Greenwich	92	95	99	103	106	109	110	111
Hackney	125	148	164	167	169	170	176	181
Hammersmith and Fulham	152	162	172	175	200	226	240	251
Haringey	87	90	93	97	100	102	104	105
Harrow	87	88	89	91	92	93	93	93
Havering	92	94	96	99	101	102	103	103
Hillingdon	197	203	211	220	227	232	235	238
Hounslow	182	189	196	205	212	217	220	223
Islington	243	259	277	284	291	294	299	303
Kensington and Chelsea	149	154	159	163	165	167	168	169
Kingston upon Thames	97	98	99	101	101	101	101	101
Lambeth	179	186	193	201	203	204	205	206
Lewisham	81	84	87	91	94	96	97	98
Merton	89	93	97	101	105	108	109	110
Newham	116	141	159	176	185	188	205	218
Redbridge	91	95	99	103	107	111	113	115
Richmond upon Thames	102	107	112	117	122	126	130	133
Southwark	288	309	335	352	357	359	369	377
Sutton	80	81	82	84	86	86	86	86
Tower Hamlets	296	383	409	417	437	467	502	531
Waltham Forest	80	83	86	90	93	95	97	98
Wandsworth	140	145	143	156	160	162	164	166
Westminster	759	794	814	831	842	850	854	857
Total London jobs	5,683	6,065	6,325	6,550	6,740	6,907	7,064	7,189

Business register of numbers currently employed by borough and sector

It is possible to find out the number of people who work in a particular sector via a Nomis BRES report. Below is a report using the broad industrial groups data set for the London boroughs we work with. It is possible to obtain this information by local authority area or local enterprise partnership area too. It is interesting to see the highest sectors in each area, i.e. professional science and technical sector in Hammersmith and Fulham, Westminster and Harrow, retail in Kensington and Chelsea, transport and storage in Hounslow and Hillingdon, and unsurprisingly, by a long way Finance and Insurance in the city.

Industry	Brent	Bromley	Camden	Croydon	Ealing	Lambeth	Merton	Richmond upon Thames	Sutton	Tower Hamlets	Wandsworth
	number	number	number	number	number	number	number	number	number	number	number
1 Agriculture, forestry & fishing (A)	0	50	10	45	10	75	15	20	20	10	5
2 Mining, quarrying & utilities (B,D and E)	1,250	900	1,500	900	600	2,000	700	300	225	700	600
3 Manufacturing (C)	8,000	3,000	3,500	3,000	13,000	1,250	2,500	1,500	2,000	3,500	1,750
4 Construction (F)	7,000	7,000	8,000	7,000	7,000	3,500	4,000	3,000	4,500	6,000	4,000
5 Motor trades (Part G)	3,000	1,500	600	2,000	1,750	600	1,000	600	1,000	500	800
6 Wholesale (Part G)	9,000	2,250	7,000	4,000	8,000	2,250	3,500	2,000	2,500	6,000	4,500
7 Retail (Part G)	12,000	12,000	18,000	14,000	13,000	9,000	8,000	7,000	6,000	9,000	12,000
8 Transport & storage (inc. postal) (H)	9,000	3,000	10,000	5,000	10,000	5,000	4,500	2,250	4,000	5,000	4,000
9 Accommodation & food services (I)	9,000	8,000	29,000	8,000	10,000	14,000	5,000	7,000	3,500	15,000	11,000
10 Information & communication (J)	5,000	4,000	38,000	7,000	7,000	11,000	4,000	7,000	4,500	27,000	6,000
11 Financial & insurance (K)	1,500	6,000	11,000	4,500	1,500	1,000	1,750	1,250	1,750	71,000	1,250
12 Property (L)	2,250	2,000	7,000	1,500	2,500	3,000	1,750	2,000	900	5,000	3,000
13 Professional, scientific & technical (M)	9,000	10,000	86,000	12,000	13,000	13,000	10,000	14,000	6,000	41,000	14,000
14 Business administration & support services (N)	10,000	10,000	31,000	10,000	12,000	19,000	13,000	6,000	13,000	33,000	10,000
15 Public administration & defence (O)	3,000	3,000	12,000	9,000	4,000	8,000	2,000	1,500	1,750	10,000	4,500
16 Education (P)	9,000	10,000	33,000	12,000	10,000	11,000	7,000	9,000	7,000	15,000	12,000
17 Health (Q)	18,000	15,000	41,000	15,000	13,000	30,000	7,000	7,000	12,000	23,000	22,000
18 Arts, entertainment, recreation & other services (R,S,T and U)	5,000	7,000	21,000	4,500	6,000	10,000	5,000	11,000	3,000	8,000	7,000
Column Total	120,000	105,000	358,000	118,000	132,000	143,000	81,000	81,000	73,000	278,000	117,000

Industry	City of London	Hammersmith and Fulham	Harrow	Hillingdon	Hounslow	Kensington and Chelsea	Westminster
	number	number	number	number	number	number	number
1 : Agriculture, forestry & fishing (A)	15	5	0	30	5	10	125
2 : Mining, quarrying & utilities (B,D and E)	2,000	250	500	1,500	1,000	900	3,000
3 : Manufacturing (C)	1,250	1,750	2,000	8,000	3,500	1,250	4,000
4 : Construction (F)	7,000	3,500	5,000	7,000	4,000	3,000	16,000
5 : Motor trades (Part G)	75	1,250	600	2,000	2,250	250	700
6 : Wholesale (Part G)	5,000	8,000	2,500	9,000	8,000	2,000	15,000
7 : Retail (Part G)	7,000	15,000	7,000	14,000	10,000	21,000	54,000
8 : Transport & storage (inc postal) (H)	4,500	3,000	2,500	32,000	41,000	2,500	13,000
9 : Accommodation & food services (I)	22,000	12,000	4,500	16,000	10,000	20,000	89,000
10 : Information & communication (J)	38,000	19,000	5,000	8,000	25,000	9,000	74,000
11 : Financial & insurance (K)	178,000	2,000	1,500	2,250	3,000	3,000	48,000
12 : Property (L)	8,000	2,500	1,750	1,500	2,250	5,000	29,000
13 : Professional, scientific & technical (M)	105,000	18,000	10,000	18,000	14,000	15,000	136,000
14 : Business administration & support services (N)	62,000	16,000	5,000	28,000	19,000	10,000	55,000
15 : Public administration & defence (O)	4,000	4,500	2,250	7,000	4,000	3,000	58,000
16 : Education (P)	5,000	8,000	8,000	12,000	8,000	6,000	33,000
17 : Health (Q)	7,000	12,000	9,000	14,000	12,000	15,000	30,000
18 : Arts, entertainment, recreation & other services (R,S,T and U)	10,000	8,000	4,500	5,000	6,000	10,000	50,000
Column Total	465,000	135,000	72,000	185,000	172,000	127,000	707,000

ONS Population estimates for London boroughs

ONS have produced the latest estimates of population which overall, for the London boroughs we work with, has risen by 436,400 between 2000 and 2016. The table below depicts the changes by age group for those aged 1 - 19. Overall every borough has seen an increase except the borough of Kensington and Chelsea seeing a decrease in those aged 1 – 4 of 400 children.

local authority: district / unitary (prior to April 2015)	2000	2016	2000	2016	2000	2016	2000	2016	2000	2016
	Total	Total	Aged 1 - 4 years	Aged 1 - 4 years	Aged 5 - 9 years	Aged 5 - 9 years	Aged 10 - 14 years	Aged 10 - 14 years	Aged 15 - 19 years	Aged 15 - 19 years
Croydon	334,200	383,300	18,500	22,600	23,300	27,700	22,300	23,700	20,300	22,800
Harrow	209,100	248,700	10,100	14,300	13,100	16,100	13,800	14,500	13,200	14,400
Hillingdon	245,900	299,900	13,300	18,400	16,800	21,000	15,800	17,400	14,600	18,100
Hounslow	214,700	268,300	11,700	17,000	13,800	18,700	13,400	14,800	13,200	14,300
Kensington and Chelsea	154,700	156,800	7,400	7,000	7,300	8,400	5,900	7,400	5,500	6,500
Kingston upon Thames	147,300	173,700	7,300	9,400	8,600	11,600	8,400	9,400	8,400	9,300
Merton	188,200	206,700	10,000	12,700	11,400	13,800	10,600	10,800	9,300	9,900
Richmond upon Thames	172,900	195,200	9,000	10,900	9,900	14,100	8,900	11,200	8,000	9,500
Sutton	180,500	201,900	9,400	11,500	12,200	13,800	11,500	11,800	10,100	11,200
Tower Hamlets	197,100	300,900	12,300	17,800	13,700	19,000	13,800	16,500	13,700	15,900
Westminster	196,500	242,000	7,900	11,100	8,000	13,200	6,900	10,800	8,100	11,500
Total	2,248,200	2,684,600	116,900	153,100	138,300	177,900	131,500	148,600	124,500	143,600

Apprenticeships with Arch

Arch work with a number of large employers as shown here to provide apprenticeship opportunities across the IT and Digital sector in London. They offer apprenticeships up to Level 4 and are currently developing two new subjects, namely Software Tester Level 4 and IS Business Analyst Level 4

Online & Media	Retailers	Financial	Agencies	Publishers	Not for profit
Google	M&S	BARCLAYS	ARCUS PUBLIC RELATIONS	the guardian	UNIVERSITY OF WESTMINSTER
facebook	John Lewis	LLOYDS BANKING GROUP	MEDIA BRANDS	haymarket	defra
WIP	Waitrose	mbna	X AXIS	HEARST magazines	North Somerset
Instrumental	go.com	ClearScore	Starcen MacLennan	Ink	ELEVATE

Funding to tackle ethnic disparities in youth unemployment

In October last year, the government published an [Ethnicity Facts and Figures](#) website. The audit presented data on education and skills, employment, housing, health etc by ethnic group, age and gender. This showed that the rate of unemployment amongst 16 – 24-year olds, was 12% for White and 23% for Non-White.

In response the Prime Minister has created a £90 million youth programme, delivered jointly by the Big Lottery Fund, DCMS, DfE and DWP. The detailed design is to yet to happen but will be shaped by young people from ethnic community groups.

One other fact from the audit is the entry into higher education – since 2007/08 this had decreased by 100,00 and 5.7% for White entrants whereas the number and rate of new entrants have increased for all other ethnic groups (for first year undergraduates).

Introduction of T Levels – information for Education Providers

The government have published a policy document providing information for Education Providers on T levels which are to be introduced in the academic year 2020/21.

Summary of London’s labour market data

There were 5,863,000 jobs in London for the quarter November 2017 – January 2018, up by 35,000 on the previous quarter and up by 98,000 on the previous year.

In percentage terms, London jobs grew by 1.7 per cent on the year, compared to 1.2 per cent in the UK as a whole.

In terms of sectors, London’s jobs growth on the year was highest in Health and social work (+39,000), Construction (+30,000), and Administration and support services (+25,000). There was a decline in jobs, on the year, in Education (-22,000), Finance and insurance (-13,000) and Arts, entertainment and recreation (-10,000).

Workforce jobs: growth by industry in London, annual final quarter growth for the last two years



Source: ONS Workforce Jobs

Provider Access Law

Skills Minister, Anne Milton MP, reminds schools of their requirement to comply with the careers guidance law to provide opportunities for a range of education and training providers to have access to pupils, to inform them about approved technical education qualifications and apprenticeships.

USEFUL WEBSITES

- <https://www.skillsyouneed.com/> - a website devoted to essential life skills
- <https://www.accesshecreative.co.uk/Access> - HE Creative - a website for students, parents and carers and teachers and advisors on the creative industry.

Websites for those interested in a career in STEM

- www.stem.org.uk
- www.tomorrowengineers.or.uk
- www.semta.org.uk/careers
- www.futuremorph.org
- www.smallpiecetrust.org.uk
- www.etrust.org.uk
- www.exscitec.com

FUTURE EVENTS

- 4 May, Watford Jobs Fair, Watford Football Stadium 10.00 am – 1.00 pm
- 9 May, South by South Jobs, 75-77 High Street, Croydon, 4.00 pm – 9.00 pm – to register visit: <https://tmrw.co/sxsjobs/>
- 15 June, Wandsworth Jobs Fair, Wandsworth Civic Suite 10.00 am – 2.00 pm
- 15 June, London Summer Jobs Fair, 11.00 am Town Hall, Hornton Street
- 21 June, London Summer Jobs Fair, South, 10.00 am London Town Hall, Brixton
- 19 September, Spelthorne Careers Fair, Kempton Park Racecourse, 12 noon – 7.00 pm
- 14 September – Watford Jobs Fair, 10.00 am, Watford Football Stadium
- 21 September – London Tech Job Fair, 6.00 pm, WeWork, Moorgate
- 29 September, Primary and Social Care Job Fair (venue tbc) 10.00 am – 4.00 pm TBC
- Friday 23 and Saturday 24 November, Skills London 2018 - 9.30 am - 4.00 pm ExCel, London