



ALEC REED ACADEMY

PROUD TO LEARN

Policy and Operational Procedures for snow and bad weather.

Policy Owner:	Phil Cosby	Approved By:	Principal
Target Audience:	Staff, parents, pupils and wider stakeholders	Requirement to Publish on Website:	No
Purpose:	For Health and Safety purposes to protect both staff and pupils.	Statutory Policy:	No
Review Date:	Sept 2027	Approval Date:	Sept 2024
Oversight by: Board Member/ Committee	ALT		

It is the policy of the school to make every effort to remain open whenever possible. The decision to close the school either before or during the school day will be made by the Principal/CEO. The school will only be closed if one or more of the following conditions apply:

1. Insufficient staff are able to come in to keep the school running safely.
2. Conditions on site are dangerous.
3. Conditions are considered to be or are anticipated to later become too hazardous for travel.

The school will make all practicable efforts to keep parents informed as to the situation with the school during adverse weather conditions. In the event of closure, we will send a group text and/or email to the mobile number we currently have on record. We will also post a notice on the HOME page of our website. We strongly encourage parents to check the website when it is clear that a closure is a possibility.

The school appreciates that during bad weather children may arrive later than normal.

In the event of the school having to close during the day due to weather conditions deteriorating during the day or similar unforeseen circumstances, parents will be contacted. The parents of primary pupils in Reception to Year 5 will be asked to collect their child/children. Parents of Year 6 pupils and above will receive a phone call seeking permission for the children to travel home on their own. Such an early release will only be contemplated in very extreme circumstances.

In the event of snow or icy conditions essential pathways and steps will be cleared and salted by our Building Services Team to keep them as clear and safe as possible throughout the day.

Children should come to school in appropriate footwear such as boots or wellingtons. In snowy weather for health & safety reasons we do not allow sliding or throwing of snowballs because if children fall or get covered in snow they are then wet and uncomfortable throughout the day.