

# ALEC REED ACADEMY

Bengarth Road, Northolt, Middlesex, UB5 5LQ

Tel: 020 8841 4511 Fax: 020 8841 4480

[www.alecreedacademy.co.uk](http://www.alecreedacademy.co.uk)

Principal and CEO: Phil Cosby - BSc (Hons), MA



21<sup>st</sup> April 2023

Dear Parents/Carers

## **Industrial Action**

All of the major teaching unions have firmly rejected the latest pay offer and as a result two further days of action have been announced, for **Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May**. However, this time the unions have agreed to make special dispensation to reduce the impact on Year 11 and Year 13 pupils so once again the academy will remain open for these two year groups. This will reduce the impact on their learning as they go through their final preparations for their GCSE/BTEC/A Level examinations.

On these days the academy will be open for all students in Year 11 and Year 13 who will receive a tailored day of education to enable them to prepare for their summer examinations. We will also be open for the children of critical workers and our vulnerable children. The school day will start at 8.40am and finish at 4pm for Years 11 and 13. The finish time for pupils of critical workers/vulnerable children will be 3pm if they are in Years 7 to 10.

Our children of critical workers are the children whose parents work in the following areas:

- The NHS,
- Social Care,
- Education support staff,
- Police and law enforcement,
- National Crime Agency,
- Waste Disposal,
- Oil, gas, electricity, and water services

Our vulnerable children include those who:

- Have a Child in Need Plan or a Child Protection Plan
- Have an Education, Health, Care Plan (EHCP)
- Have an allocated social worker or social care involvement
- Are a Looked After Child (LAC)
- Has emotional/mental health issues

If your child falls into the Critical Worker or Vulnerable child category and **you are going to** send them into school on **Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May** could you please send an email to [enquiries@alecreedacademy.co.uk](mailto:enquiries@alecreedacademy.co.uk) by Tuesday 25<sup>th</sup> April at 12pm with your child's name and year group written clearly on the email and say that your child will be attending school on the **Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May** based on the 'Critical Worker' or 'Vulnerable child' category. This will help us with all of the planning that needs to be in place. Where possible please email us from your employer email address to assist in identifying critical worker parents.

Children in all other year groups will be provided with on line activities on Microsoft Teams that can be completed during the course of the day. They should ensure that they have their personalised logins so they can access these resources.

Kind regards,

**Phil Cosby**  
**Principal & CEO**

*'The Collins PiXL Award for Outstanding Progress'* National Award Winners 2014

