

PSHE Policy

Primary Phase

			Board of Trustees/
Policy Owner:	Katie Smith	Approved By:	Principal/
			Leadership Team
Target Audience:	Primary Phase	Requirement to Publish on Website:	Yes
Purpose:		Statutory Policy:	No
Review Date:	January 2024	Approval Date:	January 2023

1. Aims

Our personal, social, health and economic education (PSHE) programme promotes children's personal, social, and economic development, as well as their physical and mental health and wellbeing. It helps to give children the knowledge, skills and understanding they need to lead confident, healthy, independent lives and to become informed, active, responsible citizens.

At Alec Reed Academy Primary, children's wellbeing, happiness and safety are our first priority, and PSHE is the key vehicle through which we share this with children. We regard PSHE as an important, integral component of our curriculum; it is central to our approach and at the core of our ethos. Our PSHE curriculum is broad and balanced, ensuring that it:

- Promotes the spiritual, moral, cultural, mental and physical development of our children and of society;
- Prepares our children for the opportunities, responsibilities and experiences they already face and for adult life;
- Provides information about keeping healthy and safe, emotionally and physically;
- Encourages our children to understand how all actions have consequences and how they can make informed choices to help themselves, others and the environment.

Our PSHE curriculum is split into three main topics: Health and Wellbeing (taught in the Autumn term), Living in the Wider World (taught in the Spring term) and Relationships Education (taught in the Summer term).

The Health and Wellbeing topic aims to ensure children:

- Know and understand what constitutes a healthy lifestyle.
- o Know how to maintain physical, mental and emotional health and wellbeing.
- Know and understand how to use medicines safely
- Know and understand the difference between legal and illegal drugs
- Understand what constitutes a healthy friendship
- Are able to recognise different types of bullying and explain how to keep safe
- Are able to identify varying emotions in themselves and other are able to talk about and share these feelings
- o Be aware of safety issues, including how to respond in an emergency
- o Be positive and active members of a democratic society.

The Living in the Wider Worlds topic aims to ensure children:

- Know the importance of responsible behaviours and actions.
- o Be responsible and independent members of the school community.
- Develop self-confidence and self-esteem and make informed choices regarding personal and social issues.
- Develop good relationships with other members of the school and the wider community.
- Know about where money comes from, keeping it safe and the importance of managing it effectively.
- Have a basic understanding of enterprise.
- o Know how to keep themselves safe and who to talk to if they are worried o scared
- o Challenge stereotypes in all forms
- o Identify a range of emotions in themselves and others
- o Explain how to keep safe online and how to be critical thinkers about online content

The Relationships topics aims to ensure children:

- Develop confidence in talking, listening and thinking about feelings and relationships;
- o Know the correct vocabulary to describe themselves and their bodies;
- Are prepared for puberty and understand the basic changes that happen during puberty;
- Understand how to keep their bodies healthy and clean;
- Understand how to keep themselves and their bodies safe;
- Develop feeling of self-respect, confidence and empathy;
- Recognise healthy friendships;
- Are provided with a framework in which sensitive discussions can take place;
- o Foster respect for the views of other people

2. Statutory requirements

PSHE is a non-statutory subject. However, there are aspects of it we are required to teach.

Schools are required to comply with relevant requirements of the Equality Act 2010. Further guidance is available for schools in The Equality Act 2010 and school's advice. The DfE guidance states that schools should pay particular attention to the Public sector equality duty (PSED)

Under the provisions of the Equality Act, schools must not unlawfully discriminate against pupils because of their age, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership, or sexual orientation (collectively known as the protected characteristics). Schools must also make reasonable adjustments to alleviate disadvantage and be mindful of the SEND Code of Practice when planning for these subjects.

We must teach relationships education under the <u>Children and Social Work Act 2017</u>, in line with the terms set out in <u>statutory guidance</u>. We must teach health education under the same statutory guidance. We must teach relationships and health education under the <u>DfE statutory guidance</u>

3. Content and delivery

3.1 What we teach

As stated above, we're required to cover the content for relationships and health education, as set out in the statutory guidance (linked to above).

Refer to our Relationships Education policy for details about what we teach, and how we decide on what to teach, in this subject.

For other aspects of PSHE, including health education, see the appendix 1, 2 and 3 for a detailed overview of the topics and themes that are taught in each year group during each term.

3.2 How we teach it

PSHE forms an integral part of our school ethos and values. It permeates our entire school curriculum.

We use a range of teaching and learning styles with an emphasis on active learning by including the children in discussions, investigations and problem-solving activities. PSHE will be provided in a variety of ways, to reflect the age of the pupils and ensure a whole school approach to the subject:

- There is a dedicated time each week in the children timetable where PSHE will be taught, in every year group in order to develop themes and share ideas, e.g. circle time, discussion, group work.
- Opportunities will also be found within other curriculum areas, e.g. links with drama and role play, debate and discussion in literacy, working together in pairs or small groups, improving health in PE, environmental, health and drug issues in science and beliefs, values and practices
- Activities will be provided as group, class or school events and initiatives e.g.: community projects, school productions, assemblies for parents and friends, celebration assemblies and an annual residential trip for Year 6.
- At playtimes and lunchtimes opportunities exist for playing co-operatively using play equipment.
- Daily reflection is shared with children to promote discussion
- Weekly assemblies are based around a PSHE topic

In the Foundation Stage of the EYFS Curriculum, PSHE is related to the objectives set out in the Early Learning Goals matching the aim of developing a child's personal, emotional, and social development.

As a school we use the Ealing PSHE scheme of work to deliver PSHE, alongside using some additional accredited resources. This scheme of work was last updated in March 2020 and meets all statutory requirements for health and relationships education. The Children and Social Care Act and the Equality Act also underpin this curriculum. The medium-term plans for PSHE can be found in appendix 1, 2 and 3.

PSHE specific days are timetabled to take place once every half term. PSHE will usually be delivered by a member of school staff, usually the child's class teacher. If an external visitor is delivering all or aspects of PSHE, parents will be informed.

Alec Reed Academy Primary believes that PSHE should meet the needs of all pupils. Our school is committed to the provision of PSHE to all pupils. All staff are expected to give every pupil the chance to experience, participate and achieve the understanding of PSHE. Equal time and provision will be allocated for all groups but there may be occasions where children with special educational needs (SEN) are given extra support.

The planning and organising of teaching strategies will be consistently reviewed e.g. through lesson observations to ensure that no pupil is disadvantaged

3.3 Assessment and monitoring

We assess children's work in PSHE by making informal judgements as we observe them during each PSHE lesson. We have clear expectations of what the pupils will know, understand and be able to do at the end of each academic year. The Ealing PSHE scheme of work has opportunities for baseline line and endline assessments which enable to teachers to assess prior knowledge as well as knowledge and understanding gained through lessons and topics.

Evidence from the lesson will be inserted into a class PSHE scrapbook. This scrapbook is used to gather samples of learning from across the year.

The PSHE subject lead uses these class scrapbooks to monitor and assess the teaching of PSHE across the school. These demonstrate what the expected end of year outcomes are in PSHE for each year group. We also talk to pupils regularly to find out what they are learning and how they respond to PSHE.

Monitoring of the standards of children's work and of the quality of teaching in PSHE is the responsibility of the PSHE subject leader. The work of the PSHE subject leader also involves

supporting colleagues in the teaching of PSHE, being informed about current developments in the subject, and providing a strategic lead and direction for the subject in the school.

Staff are encouraged to attend relevant courses and keep abreast of current and evolving practice and legislation.

4. Roles and responsibilities

4.1 The governing board

The governing board will approve the PSHE policy and hold the headteacher to account for its implementation.

4.2 The headteacher

The headteacher is responsible for ensuring that PSHE is taught consistently across the school.

4.3 Staff

Staff are responsible for:

- > Delivering PSHE in a sensitive way
- > Modelling positive attitudes to PSHE
- > Monitoring progress
- > Responding to the needs of individual pupils

4.4 Pupils

Pupils are expected to engage fully in PSHE and, when discussing issues related to PSHE, treat others with respect and sensitivity.

5. Monitoring arrangements

The delivery of PSHE is monitored by the PSHE lead through learning walks, book looks and pupil conferencing sessions. etc.

This policy will be reviewed by every 2 years. At every review, the policy will be approved by the governing board and headteacher.

6. Links with other policies

This policy links to the following policies and procedures (delete/add as appropriate):

- Child Protection and Safeguarding policy
- E-Safety policy
- Relationships Education policy
- SEND policy
- Packed Lunch Policy
- Anti-bullying policy
- Equality policy
- Prevent policy

Appendix 1:

Whole school beginning event	nning EYFS Year 1 and 2		Year 3 and 4 12 sessions to include:	Upper key stage 2 Year 5 and 6 12 sessions to include:	End of theme whole school event
Whole school assembly based on setting goals. The assembly will look at different types of athletes, different people who have set goals and how they achieved their goal. Every child is to set themselves a goal and outline how they are going to achieve their goal. This lesson will focus on looking at different	Getting to know others Recalling names Recognising similarities and differences between people in the class Identifying what is special about themselves Exploring feelings that you may have starting nursery i.e. anxious, nervous, sad Celebrating achievements Recognising what children can do Setting and achieving simple goals Recognising qualities of a good friend Understanding how to recognise and respond to	To set a goal To understand and explain how to keep teeth healthy To understand the importance of food To understand the difference between healthy and unhealthy foods To understand the importance of variety on a diet To explain how to use medicine safely To explain what voting is and why it is important Link to Student Council Elections To identify different types of bullying and explain what to do if they are being/witness bullying Link to Anti-Bullying week To identify and explain a range of	To set a goal To explain what food groups make up meals To understand how food choices can contribute to tooth decay To explain what a drug is To categorise drugs To explain the effects of passive smoking To understand the effects of caffeine To explain democracy and explain why democracy is important Link to Student Council Elections To explain the difference between unkindness and bullying Link to Anti-Bullying week	To set a goal To explain what makes a healthy meal Link to Eat Like A Champ To explain the importance of nutrients and fibre Link to Eat Like A Champ To explain the importance of hydration Link to Eat Like A Champ To understand the importance of portion control Link to Eat Like A Champ To interpret and understand information on feed labels Link to Eat Like A Champ To explain what makes a situation fair or unfair. Link to Student Council Elections To explain how being excluded can affect people and to explain what to do if they are being bullied/witness	Each class will celebrate achieving goals. Even if children have not achieved their goal, celebrate the steps they are taking to achieve goal. As a school come together and celebrate how children/staff worked towards different goals and the skills they used to do this. End of term: Whole school

types of
goals e.g.
academic,
sporting,
and
personal.
Each class
will create a
goal setting
display,
outlining
goals and
the steps to
achieving
these
goals.
Pupils to
complete
assessment
sheet – see
assessment
sheet and
guidance
941441100

bullying Link to Anti-Bullying week

- Working with another child
- Importance of keeping clean
- Oral health

Reception:

- Recognising a range of emotions i.e. happy, sad, excited
- ° Recalling names
- Recognising what make them special
- Recognising similarities and differences between people in the class
- Recognising what children can do
- Setting and achieving simple goals
- To identify the qualities of a good friend
- To identify and respond to bullying Link to Anti-Bullying week

- positive and negative emotions
- To understand how to share feelings
- To understand how to keep my body and mind healthy

Year 2:

- ° To set a goal
- To identify heathy and unhealthy foods
- To explain what a healthy snack is
- To name the 5 food groups
- To identify foods within each of the food groups
- To understand the importance of eating fruit and vegetables
- To explain how to stay safe around harmful substances
- To identify the risks associated with smoking
- To explain what parliament is and why it is important Link to Student Council Elections
- To identify different types of bullying and explain what to do if they are being/witness

- To explain what conflict is and ways of resolving conflict
- To explain what to do if conflict escalates
- To explore the benefits of exercise
- To explain how to keep my body and mind healthy
- To explain how and when to share feelings
- To explain a healthy lifestyle

Year 4:

- ° To set a goal
- To explain how food gives us energy
- To explain why nutrients are important
- To explain the risks and dangers associated with smoking
- To explain the risks associated with alcohol
- To understand how democracy works in the UK Link to Student Council Elections
- To understand the role of the bully, bystander and victim

bullying. Link to Anti-Bullying week

- To explore the risks associated with drug use
- To challenge misconceptions about drug users
- To explain what peer pressure is and how to challenge it
- To explain how to keep my body and mind healthy
- To explain how and when to share feelings
- To explain a healthy lifestyle

Year 6:

- ° To set a goal
- To understand the importance of exercise
- To explain the risks associated with alcohol
- To understand the risks associated with cannabis and volatile substance abuse
- To understand how a parliamentary debate takes place in the House of Commons Link to Student Council Elections
- To understand explain difference and similarities. Link to Anti-Bullying week

Health Fair or Healthy Lifestyles Day to celebrate and showcase knowledge learned over the term. Children to have stalls/create posters for Health Fair or Healthy Lifestyles Day

to a control of the c	keeping clean	bullying Link to Anti-Bullying week To explain what conflict is and ways of resolving conflict To explain that to do if conflict escalates How to call 999	in a bullying scenario Link to Anti-Bullying week To develop critical think skills about information available inline. This includes thinking critically about information, people who may try to talk to you and images online. To explore the benefits of exercise To explain how to keep my body and mind healthy To explain how and when to share feelings To explain a healthy lifestyle	 To develop critical think skills about information available inline. This includes thinking critically about information, people who may try to talk to you and images online. To explain how to keep my body and mind healthy To explain how and when to share feelings To explain a healthy lifestyle
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Appendix 2:

Whole school beginning event	Foundation Stage EYFS 12 sessions to include:	Key stage 1 Year 1 and 2 12 sessions to include:	Lower key stage 2 Year 3 and 4 12 sessions to include:	Upper key stage 2 Year 5 and 6 12 sessions to include:	End of theme whole school event
This topic will begin with an assembly based on different charities. (Please see PowerPoint and assembly guidance in resources folder to use during this assembly, schools may also choose to add different charities to this PowerPoint) This assembly will also launch 'bank' in each class, where	Nursery: PANTS- keeping safe Celebrating similarities and differences Recognising special people in our lives Understanding different types of families Understanding how we are all different Understanding how to celebrate being different Exploring gender stereotypes Understanding how to stay safe online Explaining who to tell if you are worried or scared To identify, manage and	Year 1: To understand what charity is and explain why people donate to charity To understand the difference between wants and needs To celebrate achievements To celebrate the achievements of others To fundraise money for a charity To explain how to keep safe online To identify who to talk to if you are worried or scared about something To explain how you can keep yourself safe at home To explain how to keep safe at home To explain the difference between good and bad secrets To know when and how to call 999	To understand what charity is and explain why people donate to charity To fundraise money for a charity To explain the difference between wants and needs To explore life in different countries To explain how their life is different to the lives of children in other countries To explain how to keep safe online To identify who to talk to if you are worried or scared about something To explain how to keep safe around fire To explain the risks associated with fire To explore gender stereotypes Year 4:	To understand what charity is and explain why people donate to charity To fundraise money for a charity To understand deductions that are taken from payslips To explain what budgeting is and why it is important To explain what migration is To explain why people need to migrate To explain how to keep safe online To identify who to talk to if you are worried or scared about something To understand mental health To understand how to talk about feelings To understand how to look after our mental health	This topic will end with a whole school assembly which will celebrate the class with the most 'money.' (Please see PowerPoint and assembly guidance in resources folder to use during this assembly) This topic will end with a whole school fundraising day based on class chosen charity —

			1		1		1		
class can		express a range	0	To understand the	0	To understand what	0	To explore gender	Spring Term
earn money		of emotions		PANTS rule		charity is and	1	stereotypes	Lesson 6
(tokens) for	0	To explain what				explain why people	0	To explain why it is	This event
different		charity is and	Year 2	<i>:</i>		donate to charity	1	important to challenge	should be
things.		explain why	0	To understand what	0	To fundraise money	1	gender stereotypes	celebrated
Explain class		people donate		charity is and explain		for a charity			as a school
with most		to charities		why people donate to	0	To explain how to	Year 6	<i>:</i>	
'money' at	0	How to keep our		charity		save and the	0	To understand what	
end of term		body and mind	0	To fundraise money		benefits of saving		charity is and explain	
will win a		healthy		for a charity	0	To explain how to		why people donate to	
prize.	0	The benefits of	0	To explain the		keep safe online	1	charity	
(Please see		exercise		difference between	0	To identify who to	0	To fundraise money for	
guidance in				wants and needs		talk to if you are		a charity	
resources	Recep	tion:	0	To explore life in		worried or scared	0	To explore the anxieties	
folder,	0	PANTS -		different countries		about something		around transition	
schools		keeping safe	0	To explain how their	0	To understand how	0	To understand mental	
may wish to	0	Top recognise		life is different to the		stereotypes can		health and how to talk	
add to the		what makes us		lives of children in		label people		about feelings	
things that		proud		other countries	0	To explain how to	0	To understand the	
earn	0	To recognise	0	To explain how to		break gender	1	importance of sleep	
classes		our		keep safe online		stereotypes	0	To understand the	
'money')		achievements	0	To identify who to talk	0	To explain how and		reasons people may be	
Each class	0	To celebrate the		to if you are worried		why to share	1	homeless	
to go back to		achievements of		or scared about		emotions	0	To explain what hidden	
class to		others		something	0	To explain how to	1	homelessness is	
complete	0	To explore	0	To explain how to		keep your mind	0	To challenge	
Spring Term		assertive skills		keep safe around fire		healthy	1	stereotypes associated	
Lesson 1.	0	To explain who	0	To explain the risks	0	To explain trust		with homelessness	
Goal for		we are similar		associated with fire		online	0	To explain how to keep	
this term		and different	0	To explore gender	0	To explain critical		safe online	
will be to	0	To explore		stereotypes		thinking skills	0	To identify who to talk to	
raise money		gender	0	To know when and				if you are worried or	
for a charity		stereotypes		how to call 999				scared about something	
and explain	0	To explore	0	To understand the			0	To identify risks that they	
how they		different types of		PANTS rule			1	may face	
will raise		families		I ANTO TOIG			0	To understand what	
money							1	risky behaviours are	
,							<u> </u>	naky benaviours are	

° Under	erstanding	° To challenge gender	
	to stay safe	stereotypes	
online	e		
° Expla	aining who		
	l if you are		
worrie	ed or		
scare	ed		
° To ide	entify,		
mana	age and		
expre	ess a range		
of em	notions		
° To ex	kplain what		
charit	ty is and		
	nin why		
	le donate		
to cha	arities		

Appendix 3:

Whole school beginning event	Foundation Stage EYFS 12 sessions to include:	Key stage 1 Year 1 and 2 12 sessions to include:	Lower key stage 2 Year 3 and 4 12 sessions to include:	Upper key stage 2 Year 5 and 6 12 sessions to include:	End of theme whole school event
Whole school launch assembly based on being a good friend. Discussing what it means to be a good friend and what qualities good friends have.	Nursery: To explore the feeling of loss To explore feeling lonely To identify important people in our lives To identify special people in our lives To explain why we have friends To identify the qualities of a	Year 1: To identify the qualities of a good friend To explain what a compliment is and why it is important To recognise our achievements To identify places and people who make me feel safe. To explain why these places and people make us feel safe To explain why good	Year 3: To identify the qualities of a good friend To identify positive thoughts and how positive thoughts can affect us To explore the concept of self-talk and identify how this can help us To identify what makes a healthy relationship and explain what makes a good friend To understand peer pressure and saying no	Year 5: To identify the qualities of a good friend To understand online pressure To explain how to use games and apps safely To understand peer pressure and saying no online To understand healthy friendships To understand how to identify good	Throughout the unit, celebrate friends and kindness through an appreciation board in classrooms and in staffrooms. Have a secret spotter who looks out for people being kind,
Children go back to class and set themselves a goal 'Be the friend you want to have.' Children to draw/write about what qualities and skills	good friend To identify what makes us happy or sad To identify basic ways to use medicine correctly To explain how to manage difficult feelings To explain how and why to keep clean	friends are important and explore how to make new friends To understand good friendships and saying no To understand what 'bad' secrets are To explain who is in their family, while recognising families are different	 To discuss personal boundaries To explain who is in their family, while recognising families are different If covering FGM lessons: To know you can say no to bad touch To understand that FGM is not a rite of passage 	friendships To understand benefits of a growth mind-set and explain how to develop a growth mind-set To explain who is in their family, while recognising families are different To understand the physical and emotional changes that happened during puberty	these people (staff and adults) are celebrated in assembly. Whole school to come together at the end of the theme to discuss

they will		To identify	0	To explain how they	0	If you are NOT	0	If covering FGM	good
need to be		people in their		have grown and		covering FGM		lessons:	friends and
a great	1	family		changed		lessons:	0	To understand the	good
friend to					0	To understand what		difference between	friendships
someone.	Recepti	ion:	Year 2:	•		dementia is and how it		culture and religion	
Create a	0	To understand	0	To identify the		is related to memory	0	To know I have the	
whole	1	the terms fair		qualities of a good	0			right to say no.	
school	;	and unfair and		friend	Year 4:	:	0	If you are NOT	
display.	İ	identify what is	0	To explain how to	0	To identify the qualities		covering FGM	
Pupils to	1	fair and unfair		keep ourselves safe		of a good friend		lessons:	
revisit	0	To explore		Link to PANTS rule	0	To understand a growth	0	To know the types of	
assessment		different types of	0	To understand what		mind-set and how it can		difficulties people with	
sheet from	1	families		pride is and identify		affect us		dementia may	
Autumn –		To identify		what makes us proud	0	To understand rights in		experience	
see		special people	0	To explain why it is		a friendship and to	Year 6.	:	
assessment		in our lives and		important to feel proud		explain why it is	0	To identify the	
sheet and		explain why	0	To explain what		important to know these		qualities of a good	
guidance.		these people		makes us proud of		rights		friend	
		are special		other people	0	To understand	0	To understand how to	
		To begin to	0	To understand what		responsibilities in a		develop positive self-	
		break gender		makes a good friend		friendship and explain		talk	
		stereotypes	0	To identify how we		why it is important to	0	To explore positive	
		To begin to		can be a good friend		know these		friendships and	
		challenge		to others		responsibilities		explain what makes a	
		gender	0	To understand	0	To understand healthy		friendship successful	
		stereotypes		emotions		friendships and saying	0	To gain basic first aid	
		To explain how	0	To explain how to talk		no		skills	
		to use medicine		about feelings and	0	To explain how to keep	0	To explain who is in	
		safely		emotions		your mind healthy		their family, while	
		To identify how	0	To name private parts	0	To explain who is in		recognising families	
		things can		of their body using		their family, while		are different	
		change		correct vocabulary		recognising families are	0	To understand the	
		To begin to	0	To explain who is in		different		physical and	
		prepare for		their family, while	0	To begin to understand		emotional changes	
		change		recognising families		the basic changes that		that happened during	
	0	To explain why		are different		happen during puberty		puberty	
					0	To begin to understand			
						menstruation			

	ı		
° To explain how	0	If covering FGM	 To understand healthy
and why to keep		lessons:	on and offline
clean	0	To understand aspects	friendships
° To identify		of discrimination	° If covering sex
people in their	0	To understand that	education:
family		every individual no	° To understand human
° change is good		matter what their gender	reproductive system
		should be treated with	° If covering FGM
		equal respect and	lessons:
		opportunities	° To understand how
	0	If you are NOT	beauty is portrayed
		covering FGM	around the world.
		lessons:	° To know I have the
	0	To explore how	right to say no.
		dementia affects the	° If you are NOT
		whole family	covering FGM
	0	To explore how	lessons:
		assistive technologies	° To know the types of
		can help people living	difficulties people with
		with dementia	dementia may
			experience
			° To explore ways in
			which communities
			can support people
			living with dementia
			iiviiig witti dementia